

Douglas County, Nevada Strategic Plan

MISSION STATEMENT

Working together with integrity and accountability, Douglas County provides efficient and effective government services to provide a safe, healthy, scenic, and vibrant community in which people prosper and enjoy an exceptional standard of living.

VALUES

Integrity..... We will demonstrate honest and ethical conduct through our actions.

Accountability..... We accept responsibility for our actions.

Customer Service..... An attitude of respect and fairness that delivers efficient and effective service.

Leadership..... We establish the tone and direction for success motivating and inspiring others to accomplish a shared vision.

Communication..... We ensure open dialogue through proactive listening and sharing of information throughout the organization and the community.

Teamwork..... Working together to achieve shared goals.

1. **Financial Stability** - Financial strength and integrity of organization.

Strategic Goal: Douglas County will enhance the fiscal stability and financial structure of the County.

Objectives

1. Develop and implement a FAA grant assurance compliance program by 6/30/2009.
2. Develop strategies to address long term financial stability. (ongoing) SP
3. Complete at least 4 performance analyses by 6/30/2009. SP
4. Address short term financial issues by 7/31/2009.

2. **Public Safety** - Safe environment for residents, businesses, and visitors.

Strategic Goal: Douglas County will enhance and improve the provision of public safety and related services.

Objectives

1. Start construction of redesigned jail facility by 6/30/2009. SP
2. Update the Emergency Preparedness Plan by 12/31/2009.

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3. Economic Vitality

Strategic Goal: Douglas County will promote the economic vitality of the community.

Objectives

1. Define strategies for Douglas County's role in economic development by 3/31/2010.
2. Complete public process in the development of the County's federal lands bill by 12/31/2009.
3. Define opportunities for economic revitalization in various communities by 12/31/2009. SP
4. Secure one additional event to promote tourism in Douglas County (Motocross) by 12/31/2009. SP
5. Develop plans for the Pony Express Trail to be a west coast "destination" attraction in Douglas County (with a focus on the top half of the trail) by 3/31/2011.

4. Infrastructure - Efficiency and responsiveness in addressing community issues and needs.

Strategic Goal: Douglas County will provide for the maintenance and infrastructure necessary to meet current and future service levels.

Objectives

1. Develop a Stormwater Master Plan by 6/30/10.
2. Consider the acquisition of the Seeman Ranch property for resource conservation and future facility needs by 3/31/10.
3. Complete water system interconnection with Carson City, Indian Hills and Minden by 9/30/12. SP
4. Complete design and construction for Phase II of the NV Wastewater Treatment Plant by 7/31/09. SP
5. Define backbone utilities for Airport by 10/31/09. SP
6. Expand and enhance the County's 5-year CIP (Capital Improvement Plan) by 9/30/09.
7. Complete the scope of feasibility study for a single County Water District by 6/30/2009. SP
8. Prepare ordinance for Impact Fee alternatives for roads by 5/30/09. SP
9. Explore and improve upon the development application process by 6/30/2010.

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STRATEGIC PRIORITIES

1. Douglas County will enhance the fiscal stability and financial structure of the County.
2. Douglas County will enhance and improve the provision of public safety and related services.
3. Douglas County will promote the economic vitality of the community.
4. Douglas County will maintain and construct infrastructure necessary to meet current and future service levels.